

Child Eligibility Temporary Employment Tip Sheet

What is temporary employment?

According to section 200.81 (k) of the regulations, temporary employment means “employment that lasts for a limited period of time, usually a few months, but no longer than 12 months.”

When making an eligibility determination for a child/youth and the worker either obtained or was seeking to obtain agricultural or fishing work, the recruiter has to be confident that at the time of the interview, the statement from the interviewee confirms that the worker’s temporary employment will last for a limited period of time, usually a few months, but no longer than 12 months. When determining eligibility on temporary employment the recruiter is required to complete Section IV – 6a Worker’s Statement.

There are three ways in which an SEA may determine that employment is temporary:

- a. **Employer Statement:** - The employer states that the worker was hired for a limited time frame, not to exceed 12 months;

EXAMPLE:

Samantha a manager at McCain’s processing stated that she will hire the worker only for the months of September through December to accommodate for the increased orders for French fries.

- b. **Worker Statement** – The worker states that he or she does not intend to remain in that employment indefinitely (i.e., the worker’s employment will not last longer than 12 months);

EXAMPLES (presently working at temporary employment)

Worker stated he/she will work at Farmland for 3 months

The worker stated he/she plans to leave the job after seven months to return home

The worker intends to work at the feed lot for 9 months

EXAMPLES (worked in temporary employment in the past)

Worker worked at Tyson for 5 months

Worker milked cows at the dairy for 7 months

Worker was laid off from Smart Chicken after 3 months

EXAMPLES of NON-ACCEPTABLE RESPONSES

12 months

Worker arrived in Scottsbluff in July 2013

Worker applied for job as a meat cutter

Worker has worked at the dairy for awhile

- c. **State Determination** – The SEA has determined on some other reasonable basis that the employment will not last longer than 12 months.

EXAMPLE: (State determination)

An attrition study

****This option is not applicable. The state has not conducted an attrition study.**